

Code of Conduct

A number of conferences have adopted a standard [Conference Code of Conduct](#) that explains acceptable and unacceptable behavior at their conferences.

NAGW prides itself on offering a welcome, safe environment for our attendees, so we are glad to ask our attendees, speakers, sponsors, volunteers, board members and staff to follow this code of conduct at the NAGW National Conference.

The short version is don't be a jerk. We want everyone at our conference to feel welcome and comfortable. All of us play an important role in helping to create that safe environment for everybody. We appreciate your assistance!

Board members and staff understand that procedures will be followed if an incident is reported. We do our best to create a conference that is engaging, fun and a positive professional experience. Thank you for everything you do to make our conference great!

Escalation Procedure

If someone makes you feel unsafe, uncomfortable or unwelcome report it as soon as possible to conference staff:

- during conference hours at the registration desk
- after conference hours contact board@nagw.org

Conference staff can be identified by their badges which will be marked with board member or staff.

Depending on the nature of the incident, NAGW board and staff will escalate to the appropriate authorities up to and possibly including hotel security and local law enforcement.

A participant may be expelled from the conference without a refund by the decision of any of the above listed entities for whatever reasons they deem sufficient.

NAGW Code of Conduct Policy

For Board Members and Staff

Posted on the NAGW website here: https://nagw.org/code_of_conduct

Follow these guidelines:

- Always have a minimum of two board or staff members present to listen.
- Find a private place to talk
- Follow up if necessary or refer to hotel security or law enforcement